



Moving forward

- Executive outplacement

We follow you all the way

WE SUPPORT YOU UNTIL YOU HAVE MOVED ON IN YOUR CAREER

AS3 Executive has specialised in outplacement and career counselling for executives.

A programme with us gives you unlimited access to personal coaching. You can participate in networking activities with other executives and will have access to our digital job universe, which is aimed at executives.

We will follow you closely and will only let go when you have achieved your career objectives. This might mean a new executive position, commencing a career on executive boards or starting your own company.

DO YOU KNOW YOUR OWN MARKET VALUE?

Only very few executive positions are advertised on traditional platforms. This is highly demanding of your chosen strategy when trying to find the right position.

Executives are not bound to a particular industry, so it is essential that your executive competences are visible, whether you have achieved results or growth through internalisation, consolidation, digitisation, lean or organisational culture.

We will help you to promote your market value, working alongside you to strengthen your personal brand.

YOUR ROUTE TO YOUR NEXT EXECUTIVE POSITION

You will have a completely confidential meeting with a senior employee from AS3 Executive, with a view to clarifying your specific needs. We also ensure that you are a good match with your counsellor, in terms of competences and personal chemistry.

You will work together to clarify your abilities as executive, your market value, the market situation, your interests and your motivations. We also set targets and a direction for your continued career.

We tailor the programme to your specific needs. Therefore, we have specialised executive counsellors from all sectors who will find the best solutions to fulfil your requirements.

We have a proven method for your success. You are in charge and we will support you all the way.



97 %
of our candidates are satisfied
with their programme.

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“AS3 Executive gave me valuable coaching about my situation. Not only did they have a structured approach to the task, but they also insisted that I invested a lot of my own energy into the process. That was fine with me, of course. This was all about my own personal future career, after all.”

- Johnny Mikkelsen,
former Senior Director INEOS, now DIS/CREADIS

COUNSELLING

Personal meetings with your executive counsellor, when it suits you.

PERSONAL BRANDING

Plan of action and coaching with a communication counsellor.



INTERNATIONAL FOCUS

We have offices throughout the Nordic region and a close partnership with Lee Hecht Harrison for international executive positions.

PROFILE TEST

Individual tests with personal profiling and competence matching.

SPECIAL SERVICES

Access to accountancy and legal support, vocational psychologist, secretarial assistance, office facilities etc.

DIGITAL JOB UNIVERSE

Access to our portal, where you will find guides, videos and inspiration about the labour market and jobhunting, aimed at executives.



HEADHUNTERS

Ongoing contact with Danish executive headhunters for increased visibility of your resume.

CAREERS MEETINGS

Personal board meetings and coaching with selected leaders from the business community.

NETWORK

Take part in workshops and network meetings and join our executive network.

WORKSHOPS

Get the experts' recommendation for executive CV, board work, personal branding, the director's contract, LinkedIn, etc.



"Your programme will be customised to your exact needs. Your counsellor will keep you on track through qualified sparring and genuine commitment. The turning point for me was when I discovered new, unknown resources within myself, which gave me the courage to change direction and take the plunge towards becoming self-employed."

- Nana Balle,
former Head of Global Internal Communication, Arla Foods



"AS3 Executive shows concern and knows what it's about. This is important when you have not been re-elected as director. You get plenty of coaching and learn lots of tools and processes, as well as gaining a new network. This helps you to become clarified about your situation, quickly, and directs you on the right path to your next job."

- Allan Scheffe,
former Nordic commercial director at ROCKWOOL
now General Manager, Fiskars Danmark

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