

AS3 offers outplacement

- for employees, managers and executives



AS3
EXECUTIVE



AS3
TRANSITION

Outplacement is a good idea because...

OUTPLACEMENT STRENGTHENS YOUR REPUTATION

This is actually very simple. Outplacement strengthens the image of your company or organisation.

Experience shows that handling redundancies in a professional manner means that terminated, permanent and future employees will be far more likely to perceive your company as an attractive place to work.

CREATE A SENSE OF SECURITY

By offering outplacement, your company is showing that it takes care of its employees, also in connection with redundancies. This sends an important signal to both terminated and remaining employees.

This creates a sense of security.

The labour market is dynamic and competition for job vacancies is intense at the present time. It is therefore important to help employees who are being made redundant to move their careers forward.

You are at the same time showing a sense of social responsibility. Outplacement is the most effective way to get a new, good job. Those who are made redundant avoid a period of unemployment as well as the social costs associated with being unemployed.

OUTPLACEMENT IS A GOOD INVESTMENT

We can provide support in every situation, whether you are terminating a few or many employees and whether the dismissed employees are on an hourly basis, salaried employees, directors or executives.

We will support you through the entire process: before, during and after the redundancies. Experience shows that the earlier we are involved in the process the better it will be for all concerned.

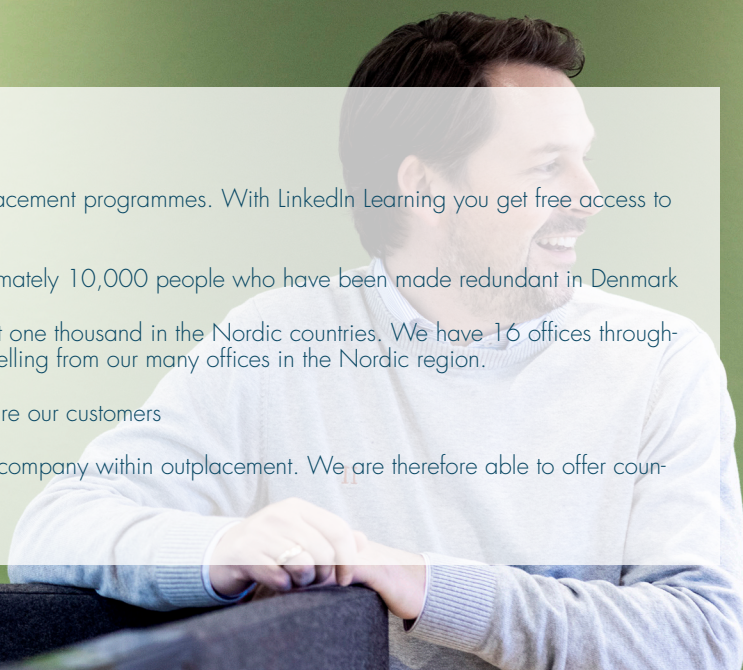
Choosing AS3 as your partner may actually also mean savings in both time and money.

Outplacement is an investment, because when those you are making redundant find a new job, you will typically be able to save the cost of their salary for the last part of their period of notice.

At AS3 we perform all forms of outplacement tasks, allowing you to only deal with a single partner.

DID YOU KNOW THAT...

- Online education is also part of our longer outplacement programmes. With LinkedIn Learning you get free access to +15,000 business-oriented courses
- Every year AS3 provides counselling for approximately 10,000 people who have been made redundant in Denmark
- We have 500 employees in Denmark and about one thousand in the Nordic countries. We have 16 offices throughout Denmark and are also able to provide counselling from our many offices in the Nordic region.
- 650 of the thousand largest Danish companies are our customers
- We work together with LHH, the global leading company within outplacement. We are therefore able to offer counselling all over the world.



We can match your needs

OUTPLACEMENT WITHOUT LIMITATIONS

First and foremost, we offer outplacement programmes without restrictions. This means that, during their programmes, those terminated can make use of all our activities as much as they wish and that counselling will continue until the director, the manager or employee has found a new job.

We therefore call our outplacement programme "Together, we land you a job". This is our promise to terminated employees, a promise which offers security.

SHORTER PROGRAMMES

There may also be instances where the situation makes a shorter programme more appropriate.

These programmes can be limited in time, number of meetings and activities. But they do set an effective process in motion, with specific action, which allows those made redundant to increase their opportunities for quickly finding a new job again.

EXECUTIVES

We offer a range of programmes that match conditions for directors on a global labour market. These programmes include counselling about, for example, the director's contract, personal branding and the use of headhunters and networks.

MANAGERS

Here, we offer outplacement programmes dedicated to managers, with free access to personal counselling, networking with other managers, online education, personality tests and offers of job insurance.

EMPLOYEES

For employees, we offer outplacement programmes with free access to personal counselling, workshops, jobteam participation, online education and access to our digital jobs universe.



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"It provides a sense of security internally that we help dismissed employees move forward, so outplacement is certainly a good investment for us."

- Hanne Blume, Senior Vice President,
TDC NetCo



Evaluate us on our results

WE WILL BOTH SUPPORT AND CHALLENGE YOU.

We have a thorough knowledge of all decisions and tasks connected to termination processes in both private and public organisations.

We can therefore with certainty say that we can help you while also challenging you, through the entire process.

We also dare to promise you that we deliver quality in our counselling; for you, your business and your employees - regardless of your needs are and how short notice we are given.

We are pleased to go to extra lengths to accommodate your needs and expectations, because we are only a success if you and your business receive the quality that we promise.

We are compliant with personal data legislation and treat all information confidential, also between the employee and his or her counsellor.

97 %

are satisfied with our outplacement programmes.

WE PRODUCE RESULTS.

- Counselling continues on our "together, we land you a job" outplacement programme until those terminated are in new, good jobs.
- Nine out of ten participants find new jobs within 3-6 months
- We offer counselling through all parts of a termination process: before, < during and after.
- Quality is paramount and, in our daily collaboration, you will experience that we make a difference.
- Each programme is individual and customised to the individual.



YOU ARE ALWAYS GIVEN A PERMANENT CONTACT

HR and line management receive online and offline support and a permanent market manager is designated as your contact person. You therefore only need a single point of contact for your dialogue with AS3.

You will also be able to access our Partner Portal. Here, you receive a comprehensive overview of the ongoing and completed outplacement programmes and will be able to extract relevant status reports and follow implemented activities on an ongoing basis.

Starting up a new programme online is easy, after which the terminated employee will be contacted by a selected counsellor within two working days and the programme is then underway.

We also offer quarterly or half-yearly status meetings, where the market manager will present the activities and results from the latest period. This is how we evaluate and adapt our partnership on an ongoing basis.

WE MEET YOUR NEEDS:

- We offer outplacements for executives, managers, salaried employees and those employed on an hourly basis.
- We are able to customise programmes so that they perfectly suit the needs of your company.
- You gain access to our user-friendly Partner Portal
- You receive free access to search among the approximately 30,000 job-ready candidates that we counsel each year. This can serve as an alternative recruitment channel, allowing you to save both time and money.

Find us here:

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