

GET AHEAD WITH YOUR CAREER

- outplacement for managers



MOVING ON TO THE RIGHT JOB

WE SUPPORT YOU - MOVING ON IN YOUR CAREER

At AS3, we offer you an outplacement programme targeted at managers. This means that you have access to personal counselling from one of our management counsellors, you can participate in our management-dedicated group activities, and you can seek knowledge and inspiration in our digital job universe.

You can use these types of counselling during the programme agreed with your employer and, to ensure your months of counselling are always effective, you can choose to pause your programme during holidays or the like.

YOU ARE A MANAGER - SO ARE WE

Our experience shows that in order to land the right managerial job you must have a clear strategy - and we will support you along the way.

Together with your management counsellor, you plan your programme according to your particular situation and needs.

Besides the personal meetings with your counsellor, we also encourage you to participate in our group activities leading to more perspectives in your job search.



YOUR MANAGEMENT COUNSELLOR

A personal management counsellor will be assigned to you, who will follow you throughout your entire programme.

We have more than 50 management counsellors across the country, who are all certified counsellors/coaches with a minimum of 10 years of professional experience.

Furthermore, we have insights in all sectors and industries and cover all management functions.



GROUP ACTIVITIES

We offer various group activities, which either take place online or at an AS3 office.

Here we share our knowledge of career-related topics. You can take part in professional sparring with other managers and meet a range of counsellors both from AS3 and external presenters.

We offer group activities that are specifically targeted at leaders.



DIGITAL JOB UNIVERSE

You will have access to the AS3 Portal with professional modules, guides, articles and videos containing all our knowledge of the labour market and jobseeking.

In the AS3 Portal, you also have access to our CV Tool, where you can quickly and easily prepare a professional and sharp CV.

Finally, you get access to the jobs that our partners post on our portal. You can also make your CV visible to recruiting companies here.

YOUR PATH TO A JOB

At your first meeting with your management counsellor, you will discuss your counselling needs and create a strategy for your job search.

Perhaps you want to make yourself visible on social media quickly or activate your network? Perhaps you are considering starting your own business? Or perhaps you are considering your future management career and therefore need extra dialogue and skills assessment before making a final choice?

Rarely two outplacement programmes at AS3 are the same. However, we usually recommend that you work to making yourself visible on social media, identify specific job goals, activate your network, prepare targeted applications and train for job interviews.

Ours is a proven method. The responsibility is yours, and we support you in taking on this role.



YOUR MANAGEMENT OUTPLACEMENT PROGRAMME ALSO INCLUDES:

- An opportunity for counselling at AS3's offices in the Nordic Region and via our international partner LHH in the rest of the world
- A network where you have the opportunity to contact other managers through the AS3 Portal
- Access to the digital onboarding programme, where you receive good advice on getting started in your new job
- At the end of your programme, you will have continued access to the AS3 Portal for six months. You can also choose to join the alumni network and keep in touch with AS3

97% of our candidates are satisfied with their programme



"My programme turned a difficult situation into something positive and useful. The conversations with my counsellor were crucial to me moving on to a new job - after only 3 months."

- Former factory manager at an international food manufacturer

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We also have offices in:

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Sønderborg, Odense, Slagelse, Næstved, Roskilde, Hillerød

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