

TOGETHER, WE LAND YOU A JOB

- outplacement for employees



HERE'S HOW YOU LAND YOUR NEW JOB

WE SUPPORT YOU - UNTIL YOU HAVE THE RIGHT JOB

The outplacement offer "Together, we land you a job" gives you free access to personal counselling, group activities and our digital job universe. We will support you until you have a new job. Simple and effective.

You are assigned a personal counsellor who will follow you until you reach your goal. For most people, the goal is a great new job; for others, it could be starting their own business, an education or something else altogether.

Feedback from previous jobseekers shows that an AS3 programme is also about your personal growth, which you can benefit from in the future.



PERSONAL COUNSELLOR

A personal counsellor will be assigned to you, who will follow you throughout your entire programme.

Our 100+ counsellors around the country are all certified counsellors/coaches with a minimum of 10 years' professional experience.

We have insight into all sectors and industries and cover all job functions.



GROUP ACTIVITIES

We offer various group activities, which either take place online or at an AS3 office.

Here we share our knowledge of the job market and job search. You can take part in professional sparring with other like-minded people and meet a range of counsellors both from AS3 and external presenters.

You can become part of a job team, where you meet other jobseekers every other week, with whom you can network and spar.



DIGITAL JOB UNIVERSE

You will have access to the AS3 Portal with professional modules, guides, articles and videos containing all our knowledge of the labour market and jobseeking.

In the AS3 Portal, you also have access to our CV Tool, where you can quickly and easily prepare a professional and sharp CV.

Finally, you get access to the jobs that our partners post on our portal. You can also make your CV visible to recruiting companies here.

YOUR PROGRAMME SHOULD MATCH YOUR NEEDS

Together, you and your counsellor plan your programme so you and your needs are taken into account throughout. Therefore, no two AS3 outplacement programmes are ever quite the same.

Maybe you want to get up to speed on your resume, update your LinkedIn profile or activate your network? Maybe you are considering another type of job or a different industry?

You will be offered just the meetings you need, which can be held at an AS3 office, online or by phone, or you can choose sparring by email.

We also encourage you to join the various group activities and explore our digital universe when it suits you.

YOUR PATH TO A JOB

Our experience shows that you need to be focused on your competences and job goals in order to succeed in your job search. The goal is that, after a short time, you after are able to answer these three questions:

- What are my skills?
- What do I want?
- How do I do it?

You will expand your knowledge about yourself in the process and you will find that your job opportunities increase. Your counsellor will both support and challenge you in this work.

Visibility on social media, specific job goals, activating your network, targeted applications and training in the job interview will usually be part of your outplacement programme.

Ours is a proven method. The responsibility is yours, and we support you in taking on this role.



YOUR OUTPLACEMENT PROGRAMME ALSO INCLUDES:

- Free access to LinkedIn Learning with +15,000 business-oriented and hands-on courses
- An opportunity for counselling at AS3's offices in the Nordic region and through our international collaborator LHH in the rest of the world
- A test and personal profile that can complement your assessment
- Onboarding, where you can dialogue with your personal counsellor during first 3 months in your new job
- You can resume counselling at AS3 if you should lose your job within the first six months. We call it job assurance
- You can also choose to continue in our alumni network and keep in touch with AS3

97% of our candidates are satisfied with their programme



"The goal is to find the dream job. And at AS3, you become absolutely clear about what you want and what your competences are. They are deeply professional, but it also requires you to be active yourself."

- Former Novo Nordisk employee

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