

TOGETHER, WE LAND YOU A JOB

- outplacement for managers



WE FOLLOW YOU ALL THE WAY

WE SUPPORT YOU - UNTIL YOU HAVE THE RIGHT JOB

At AS3, we offer you an outplacement programme targeted at managers. This means that you get access to personal counselling from one of our management counsellors, you can participate in our management-dedicated group activities, and you can seek knowledge and inspiration in our digital job universe.

We will continue the counselling until you find the ideal new job. Simple and effective. Your personal management counsellor will follow you until you reach your goal, whether it's a new managerial job, starting your own business or something completely different.

Feedback from managers shows that a programme at AS3 is also about personal growth, which you can benefit from in the future.

YOU ARE A MANAGER - SO ARE WE

With an outplacement programme, you take the first important steps towards taking charge of your future career. Our experience is that you need to have a clear strategy for finding the right managerial job - and we support you all the way.

Together with your management counsellor, you plan your programme so that you and your needs are taken into account throughout.

You will be offered just the meetings you need and we also encourage you to participate in some of our group activities. It gives you more perspectives on your job search.



MANAGEMENT COUNSELLOR

A personal management counsellor will be assigned to you, who will follow you throughout your programme.

We have more than 50 management counsellors across the country, who are all certified counsellors/coaches with a minimum of 10 years of professional experience.

We have insight into all sectors and industries and cover all management functions.



GROUP ACTIVITIES

We offer various group activities, which either take place online or at an AS3 office.

Here we share our knowledge of career-related topics. You can take part in professional sparring with other managers and meet counsellors both from AS3 and external presenters. We offer group activities that are specifically targeted at leaders.

You can become part of a result-oriented and professional job team, which typically meets every other week.



DIGITAL JOB UNIVERSE

You will have access to the AS3 Portal with professional modules, guides, articles and videos containing all our knowledge of the labour market and jobseeking.

In the AS3 Portal, you also have access to our CV Tool, where you can quickly and easily prepare a professional and sharp CV.

Finally, you get access to the jobs that our partners post on our portal. You can also make your CV visible to recruiting companies here.

YOUR PATH TO A JOB

At your first meeting with your counsellor, you will discuss your counselling needs and create a strategy for your job search.

Perhaps you want to make yourself visible on social media quickly or activate your network? Perhaps you are considering starting your own business? Or perhaps you are considering your future management career and therefore need extra dialogue and skills assessment before making a final choice?

Rarely two outplacement programmes at AS3 are the same. However, we usually recommend that you work on making yourself visible on social media, identify specific job objectives, activate your network, prepare targeted applications and train for job interviews.

We have the method and we know it works. You are in charge of your future career and we will support you all the way.



YOUR MANAGEMENT OUTPLACEMENT PROGRAMME ALSO INCLUDES:

- Free access to LinkedIn Learning with +15,000 business-oriented and strategic courses
- An opportunity for counselling at AS3's offices in the Nordic region and through our international collaborator LHH in the rest of the world
- Onboarding, where you can dialogue with your personal counsellor during the first 3 months in your new job
- Job assurance, which means you can resume counselling at AS3 if you should lose your job within the first six months
- A network where you have the opportunity to contact other managers through the AS3 Portal
- A test and personal profile that can complement your clarification
- At the end of your programme, you will have continued access to the AS3 Portal for six months. You can also choose to continue in our alumni network and keep in touch with AS3

97% of our candidates are satisfied with their programme



"My programme turned a difficult situation into something positive and useful. The conversations with my counsellor were crucial to me moving on to a new job - after only 3 months."

- Former factory manager at an international food manufacturer

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We also have offices in:

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